



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## Membership Application

Join Date \_\_\_/\_\_\_/\_\_\_

### Type of Membership

Youth    Young Adult    Adult    Family    Dual

### Membership Payment

Full Pay    Continuous    Financial Assistance    Contract

### **Primary Member Information: \*\*Please Print**

(01) First Name \_\_\_\_\_ M.I. \_\_\_ Last Name \_\_\_\_\_

Gender \_\_\_\_\_ Birthdate \_\_\_/\_\_\_/\_\_\_ Race \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ E-mail Address \_\_\_\_\_

Employer \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

### **Secondary Adult Information (for Dual or Family membership only):**

(02) First Name \_\_\_\_\_ M.I. \_\_\_ Last Name \_\_\_\_\_

Gender \_\_\_\_\_ Birthdate \_\_\_/\_\_\_/\_\_\_ Race \_\_\_\_\_

E-mail Address \_\_\_\_\_

Employer \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

### **Dependent /Children's Information (for Family membership only):**

	Name	M/F	Birthdate	Relationship	Race
(03)	_____	___	___/___/___	_____	_____
(04)	_____	___	___/___/___	_____	_____
(05)	_____	___	___/___/___	_____	_____
(06)	_____	___	___/___/___	_____	_____

### **Emergency Contact**

Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

### **Y Use Only**

Entered in Daxko by \_\_\_\_\_

Welcome Letter by \_\_\_\_\_

Reviewed by \_\_\_\_\_

Date Sent \_\_\_\_\_

**Questionnaire**

To help us serve you better, please fill out the following information. This information will be kept confidential.

How did you hear about the YMCA?

Newspaper  TV  Radio  YMCA Brochure  Member  Other \_\_\_\_\_

Why did you join the YMCA? \_\_\_\_\_

How many years have you lived in the community? \_\_\_\_\_

Volunteer Interests \_\_\_\_\_

**Medical Information**

Any allergies? (If yes, please list) \_\_\_\_\_

Please list any medical problems we should be aware of: \_\_\_\_\_

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**Membership Behavior Statement**

The Red Wing Family YMCA is founded on Christian principles and values and prohibits inappropriate behavior and conduct. This includes, but is not limited to, profanity or abusive language, attire, smoking, use of alcohol or drugs, the removal of YMCA property, or criminal conduct of any type. Such inappropriate behavior or conduct is unacceptable and the YMCA consequently retains the right to deny memberships to its applicants and to revoke a membership of any current member or participant at it's sole discretion.

**Refund Policy**

Refunds may be made only when there is a cancellation of program services, when membership privileges are suspended or when a person moves to a city where there is not a YMCA within 35 miles.

**Photo and Video/Audio Recording Release**

I hereby give my permission and consent, now and for all time, to the Red Wing Family YMCA, the National Council of Young Men's Christian Associations of the United States of America (YMCA of the USA) and third parties collaborating with Red Wing Family YMCA and/or YMCA of the USA to make, reproduce, edit, broadcast or rebroadcast any video film, footage, soundtrack, recordings and photo reproductions of me and/or my narrative account of my experience at Red Wing Family YMCA, for publications, display, sale or exhibition thereof in promotions, advertising and legitimate business uses without any compensation to, and/or claim, by me. I may, or may not be identified in such reproductions; however, I shall not be stated by name to have endorsed any particular commercial products or commercial service. I further agree to the following:

- Any video film, footage, sound track recordings, and photo reproductions of me and/or my narrative account of my experience during said activities, I authorize, according to this release, shall belong to YMCA of the USA and collaborating third parties. Therefore, they will have full right of disposition of any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience within said activities;
- Any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience within said activities will not be subject to any obligation of confidentiality and may be shared with and used by YMCA of the USA and collaborating third parties;
- YMCA of the USA and collaborating third parties shall not be liable for any use or disclosure to a third party of any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience; and
- YMCA of the USA and collaborating third parties shall exclusively own all known or later existing rights to worldwide and shall be entitled to the unrestricted use any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience for any purpose without compensation to me.

I agree that my consent and this release are irrevocable. I hereby release and discharge YMCA of the USA and collaborating third parties from any and all claims in connection with the uses and reproductions, any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience as described herein.

**Sex Offender Notice**

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_

I am the Mother/Father/Legal Guardian of \_\_\_\_\_ (child's name). For the consideration contained herein, I hereby consent to the foregoing on behalf of my minor child.

Signature of Parent/Guardian \_\_\_\_\_



FOR YOUTH DEVELOPMENT  
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**Continuous Payment Plan Authorization Agreement**

I hereby authorize the YMCA to initiate automatic payment entries to my:

Checking     Savings

From the Financial Institution named below: **ATTACH VOIDED CHECK OR COPY OF CHECK**

Financial Institution \_\_\_\_\_

Routing Number \_\_\_\_\_ Account Number \_\_\_\_\_

**OR**

Visa       MasterCard       Discover       American Express

Name & Billing Address of Credit Card \_\_\_\_\_

Credit Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_ CVV \_\_\_\_\_

**Terms and Conditions**

Please read and initial the following items:

- I authorize the YMCA and the financial institution named above to withdraw the amount of \$ \_\_\_\_\_ from my account on the fifteenth of each month for my membership.  
     \_\_\_\_\_ Member's Initials  
     I would like towel service, please add \$6/\$12 monthly to my draft.  
     \_\_\_\_\_ Member's Initials
- I would like to support the Y's Annual Campaign with a \$ \_\_\_\_\_ monthly donation on the fifteenth of each month.  
     \_\_\_\_\_ Member's Initials (Optional)
- I would like to support the Y's Annual Campaign with a one-time donation of \$ \_\_\_\_\_. Please draft my donation on \_\_\_\_\_. Member's Initials (Optional)
- I understand that if and when the YMCA membership amount changes, I will be notified 30 days in advance of the new amount that will come out of my account.  
     \_\_\_\_\_ Member's Initials
- I understand that if I wish to terminate my membership or change my membership in any way, I must give the YMCA a 30 day written notice, otherwise it will perpetually renew.  
     \_\_\_\_\_ Member's Initials
- Should my membership deduction not be honored by my bank for any reason, I realize that I am still responsible for the payment, and subject to a Service Charge of no more than \$25 applied by the YMCA. I understand that it is my responsibility to notify the YMCA in writing should I change my financial institution and/or account at any time.  
     \_\_\_\_\_ Member's Initials
- If I use a credit card, I realize it is my responsibility to update my information when the card expires.  
     \_\_\_\_\_ Member's Initials

**Name (Please Print)** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Member Name (if youth): \_\_\_\_\_

**Y Use Only**

Entered in Daxko by \_\_\_\_\_

Reviewed by \_\_\_\_\_

**RED WING FAMILY YMCA**  
**MEMBER/CHILDREN/GUEST/PARTICIPANT RELEASE and WAIVER of LIABILITY and INDEMNITY AGREEMENT**

IN CONSIDERATION of being permitted to utilize the facilities, services and programs of the YMCA (or for my children to so participate) for any purpose, including, but not limited to observation or use of facilities or equipment, or participation in any off-site program affiliated with the YMCA, the undersigned, for himself or herself and such participating children and any personal representatives, heirs, and next of kin, hereby acknowledges, agrees and represents that he or she has, or immediately upon entering or participating will, inspect and carefully consider such premises and facilities or the affiliated program. It is further warranted that such entry into the YMCA for observation or use of any facilities or equipment or participation in such affiliated program constitutes an acknowledgement that such premises and all facilities and equipment thereon and such affiliated program have been inspected and carefully considered and that the undersigned finds and accepts same as being safe and reasonably suited for the purpose of such observation, use or participation by the undersigned and such children.

IN FURTHER CONSIDERATION OF BEING PERMITTED TO ENTER THE YMCA FOR ANY PURPOSE INCLUDING, BUT NOT LIMITED TO OBSERVATION OR USE OF FACILITIES OR EQUIPMENT, OR PARTICIPATION IN ANY OFF-SITE PROGRAM AFFILIATED WITH THE YMCA, THE UNDERSIGNED HEREBY AGREES TO THE FOLLOWING:

1. THE UNDERSIGNED ON HIS OR HER BEHALF AND BEHALF OF SUCH CHILDREN, HEREBY RELEASES, WAIVES, DISCHARGES AND CONVENANTS NOT TO SUE the YMCA and all branches thereof, its directors, officers, employees, and agents (hereinafter referred to as "releasees") from all liability to the undersigned or such children and all his personal representatives, assigns, heirs, and next of kin for any loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in death of the undersigned or such children while the undersigned or such children is in, upon, or about the premises or any facilities or equipment therein or participating in any program affiliated with the YMCA.
2. THE UNDERSIGNED HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS the releasees and each of them from any, loss, liability, damage or cost they may, incur due to the presence of the undersigned or such children in, upon or about the YMCA premises or in any way observing or using any facilities or equipment of the YMCA or participating in any program affiliated with the YMCA whether caused by the negligence of the releases or otherwise.
3. THE UNDERSIGNED HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE to the undersigned or such children upon the premises of the YMCA and/or while using the premises or any facilities or equipment thereon or participating in any program affiliated with the YMCA.

**THE UNDERSIGNED** further expressly agrees that the foregoing RELEASE WAIVER AND INDEMNITY AGREEMENT is intended to be as broad and inclusive as is permitted by the law of the State of Minnesota and Wisconsin and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

**THE UNDERSIGNED** agrees participating in the YMCA Nationwide Membership Program, I agree to release the National Council of Young Men's Christian Associations of the United States of America, and its independent and autonomous member associations in the United States and Puerto Rico, from claims of negligence for bodily injury or death in connection with the use of YMCA facilities, and from any liability for other claims, including loss of property, to the fullest extent of the law.

**THE UNDERSIGNED** HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducement apart from the foregoing written agreement have been made.

**Photo and Video/Audio Recording Release**

I hereby give my permission and consent, now and for all time, to the Red Wing Family YMCA, the National Council of Young Men's Christian Associations of the United States of America (YMCA of the USA) and third parties collaborating with Red Wing Family YMCA and/or YMCA of the USA to make, reproduce, edit, broadcast or rebroadcast any video film, footage, soundtrack, recordings and photo reproductions of me and/or my narrative account of my experience at Red Wing Family YMCA, for publications, display, sale or exhibition thereof in promotions, advertising and legitimate business uses without any compensation to, and/or claim, by me. I may, or may not be identified in such reproductions; however, I shall not be stated by name to have endorsed any particular commercial products or commercial service. I further agree to the following:

- Any video film, footage, sound track recordings, and photo reproductions of me and/or my narrative account of my experience during said activities, I authorize, according to this release, shall belong to YMCA of the USA and collaborating third parties. Therefore, they will have full right of disposition of any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience within said activities;
- Any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience within said activities will not be subject to any obligation of confidentiality and may be shared with and used by YMCA of the USA and collaborating third parties;
- YMCA of the USA and collaborating third parties shall not be liable for any use or disclosure to a third party of any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience; and
- YMCA of the USA and collaborating third parties shall exclusively own all known or later existing rights to worldwide and shall be entitled to the unrestricted use any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience for any purpose without compensation to me.

I agree that my consent and this release are irrevocable. I hereby release and discharge YMCA of the USA and collaborating third parties from any and all claims in connection with the uses and reproductions, any video film, footage, sound track recordings and photo reproductions of me and/or my narrative account of my experience as described herein.

\_\_\_\_\_ **Initial Here I have read Page1**

**Continued on Back**

I HAVE READ AND UNDERSTAND THIS DOCUMENT AND RELEASE

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_

E-Mail \_\_\_\_\_

Signature of Applicant/Parent: \_\_\_\_\_

Signature of Second Adult: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Printed Name of Child: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Emergency Contact \_\_\_\_\_

Phone \_\_\_\_\_

**Y Use Only**

Entered in Daxko by \_\_\_\_\_

Reviewed by \_\_\_\_\_



## EXTERNAL PRIVACY NOTICE

This privacy policy will advise you about our guidelines concerning the use of your personal information, including the reasonable efforts we make to protect your personal information in accordance with these guidelines, and about what choices you have concerning our use of such information. Please read this policy carefully.

Effective Date: 09/01/2017  
Category: PRIVACY

**Contact(s):**

Mike Melstad  
Executive Director  
Red Wing Family YMCA  
434 Main Street  
Red Wing, MN 55066  
651-388-4724  
Mmelstad@redwingymca.org

### 1.0 PRIVACY

We keep your private information private by

- **Not selling your information.** You have entrusted the National Council of Young Men's Christian Associations of the United States of America and its independent and autonomous member associations (collectively "The Y") with your personal information, and we're committed to using it wisely. The Y will not sell, share or otherwise transfer your personal information to anyone without your consent.
- **Restricting who has access to your information.** The Y takes reasonable precautions to restrict access to your Internet account and personal information only by employees who are authorized to have such access for business purposes. If you have any questions or concerns about our privacy policy, please contact us at [Mmelstad@redwingymca.org, 651-388-4724, 434 Main Street, Red Wing, MN 55066].

Please refer to this policy regularly. The Y may need to change this policy from time to time to address new issues and reflect changes on our websites or within YMCA branches. We will post material changes on our websites or otherwise notify you and update the "Last Date Updated" field in the "Revision History" at the bottom of this page so that you will always know our policies regarding what information we gather, how we might use that information, and whether we will disclose that information to anyone.

#### Scope of Privacy Policy

This policy applies to the personal information that you provide to The Y, either through our websites and mobile applications or in person at a YMCA branch or program site. This policy does not apply to your use of unaffiliated sites to which our websites link. This policy does not apply to Personal Health Information ("PHI") collected through the YMCA Diabetes Prevention Program or any other program offered by The Y that requires the collection of PHI or other HIPPA protected information.

#### Collection of Personally Identifiable Information

The Y collects personally identifiable information (PII) from you when you voluntarily submit such information to us. The collection of PII may occur in person or on a website or mobile application operated, provided or otherwise controlled by The Y. This information may include your name, home address, email address, telephone number, date of birth, demographic information, sex-offender status, membership status, emergency contact information, and other information that we may need to collect in connection with certain events, including but not limited to:

- registration for, or participation in, events, classes, camps, and other activities or programs offered by The Y;
- participation in YMCA Nationwide Membership
- registration for surveys, forums, content submissions, chats, bulletin boards, discussion groups, requests for suggestions, or other services or activities offered on our website;
- answering your inquiries about our websites, organization, membership, or other services or activities;
- registration as a member of The Y

### **Collection of Photographs**

The Y may also collect your photograph, by capturing your image at a YMCA or scanning your personal identification card, for the purpose of identifying you as a member, volunteer or program participant. Your photograph will not be used for any commercial purpose without your authorization, and shall not be retained longer than three years from your last interaction with The Y.

### **Use and Disclosure of PII**

If you do provide us with PII, The Y may contact you based on the information you provide to communicate with you about YMCA activities that may be of interest to you and your family.

The Y will use its best efforts to never disclose any PII about you to any third-party for purposes unrelated to the YMCA without having received your permission except as provided for herein or otherwise as permitted or required under applicable law.

We do not rent or sell PII, including information provided about children, to third-parties. The Y may share PII with trusted service providers, such as payment processors, technology partners or other providers that need access to your information to provide operational or other support services while you are a YMCA member or program participant. In certain circumstances, we may also share information with select similar nonprofit organizations that may offer activities of interest to you.

We may also provide PII to regulatory authorities and law enforcement officials in accordance with applicable law or when we otherwise believe in good faith that the provision of such information is required or permitted by law, such as in connection with the investigation or assertion of legal defenses or for compliance matters.

### **Collection of Payment Transaction Information**

When you make a payment or donation, we collect information to process the financial transaction and may use that information to contact you in the future about The Y and its programs. Your payment information is transmitted to us, using a secure Internet method that helps maintain the privacy of this information. During the time your payment information resides on our computers, it is in an encrypted format and can only be accessed by authorized personnel with a decryption key.

### **Collection of Non-Personally Identifiable Information**

We collect non-personally identifiable information without limitation, through the use of the following types of methodology:

- **“Cookie” technology:** A cookie is an element of data that a website can send to your browser, which may then store it on your system to help enhance your experience in using our sites and to provide us with technical information about your usage.

- **IP address tracking:** An IP address is a number that is assigned to your computer when you are on the Internet. When you request pages from our Sites, our servers log your IP address.
- **Web beacons:** A web beacon, or “clear gif,” is a small graphic image on a webpage or web-based document that a website can use to determine information about a user.

Non-personally identifiable information might include the browser you use, the type of computer you use, technical information about your means of connection to our websites (such as the operating systems and the Internet service providers utilized), and other similar information. Our systems may also automatically gather information about the areas you visit and search terms you utilize on our websites and about the links you may select from within the sites to other areas of the World Wide Web or elsewhere online.

Although an industry-standard do-not-track (DNT) protocol has not yet been established, The Y’s information collection and disclosure practices and the choices it offers to consumers will continue to operate as described in this Policy.

### **Use of Non-Personally Identifiable Information**

We use non-personally identifiable information for our purposes related to running YMCAs and their programs, and, in particular, to administering websites, and, in the aggregate, to determine what technologies are being used. We may also share aggregate, non-personally identifiable information with third-parties.

### **Collection of Sensitive Information**

Where necessary, The Y may collect certain sensitive information from you, including

- payment card or bank account information to process fees or donations;
- health information in connection with various fitness programs, programs in which we are responsible for supervising children, health screenings, or other health service events that we may provide from time to time; and
- Health insurance information in connection with various third-party reward programs based upon use of the YMCA.

Access to sensitive information is restricted to those individuals who have a legitimate need for access. We will not use or disclose your information to third-parties unless such disclosure is necessary to accomplish the purpose for which the information is collected.

### **Privacy of Children**

We are mindful that young people need special safeguards and privacy protection. We realize that they may not understand all the provisions of our policy or be able to make thoughtful decisions about the choices that are made available to our adult users. We strongly urge all parents or legal guardians to participate in their children’s exploration of the Internet and any online services and to teach their children about protecting their personal information while online.

If we ask for PII from children under 13 we will take additional steps to protect the privacy of such information, including

- obtaining consent from the parent or legal guardian of the child before collecting or using the child’s PII;
- notifying parents about what PII is being requested and how that PII will be used and/or shared, such as through this policy;



- limiting the collection of PII from children to no more than is reasonably necessary to accomplish the purpose of the collection; and
- giving parents access to the PII we have collected from their children and offering them the opportunity to request that such PII be changed or deleted.

### **Links to Other Sites**

Users may find other content on our websites that link to the sites and services of other third-parties. We do not control the content or links appearing on these sites. Third-party sites or services, including their content and links, may be constantly changing and may have their own privacy policies and customer service policies. We encourage you to review the privacy policies of any third-party sites or services before providing any of them with your personal information.

### **Choice/Opt-Out**

If you opt-in to receive information from us, you can change your mind later. If at any time you would like to stop receiving such information or opt out of a feature, you may change your options by calling 651-388-4724. You should be aware, however, that it is not always possible to completely remove or modify information in our databases and servers, although we will make reasonable efforts to do so upon your request, and we are unable to have your information removed from the records of any third-party who has been provided with your information in accordance with this policy.

### **Personal Data Access and Accuracy**

You may contact The Y with inquiries or complaints regarding the use of information about you. We will use reasonable efforts to grant reasonable requests to access data about the requester. We will also make reasonable requests to correct any incorrect or misleading data about the requester.

## **2.0 SECURITY**

YMCAs take appropriate administrative, technical, and physical measures to safeguard against unauthorized processing of personal information, and against the accidental loss of, or damage to, personal data. However, The Y cannot provide an absolute guarantee of the security of any of our websites or any other site on the Internet.

### **Consent to Transfer**

YMCA websites are operated in the United States. If you are located outside of the United States, please be aware that any information you provide to The Y will be transferred to the United States. By using YMCA websites, participating in any YMCA services, and/or providing us with your information, you consent to this transfer.

### **California Privacy Rights**

The California "Shine the Light" law permits California residents to annually request and obtain information free of charge about what personal information is disclosed to third-parties for direct-marketing purposes in the preceding calendar year. The Y does not distribute your personal information to outside parties for their direct marketing without your consent.

### **Updating your Personal Information**

You can update your personal information by emailing us at [membership@redwingymca.org](mailto:membership@redwingymca.org) or via a written request mailed to: Member Services, 434 Main Street, Red Wing, MN 55066. Please do not send Social Security numbers or other sensitive information to us via unencrypted email.



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## MEMBERSHIP CODE OF CONDUCT

### Mission Statement

**The mission of the Red Wing Family YMCA is to enhance the quality of life for individuals and the community through programs that build healthy spirit, mind & body.**

### Values

#### **Caring, Honesty, Respect & Responsibility**

The Y is a movement that enables kids to realize their potential, offers ways for families to have fun together, welcomes and embraces newcomers and helps foster a nationwide service ethic.

YMCA membership includes agreeing to policies designed to help everyone feel good about being a part of the Y. Each year, we ask all members to review and follow the Code of Conduct.

It's important that you and your fellow members feel welcome at the YMCA. The code of conduct embodies the spirit of the Y, and is intended to help everyone feel comfortable and thrive.

As a member, participant or guest, you agree to follow this code of conduct, which is rooted in the values of caring, honesty, responsibility and respect. That's why the following activities are prohibited in all YMCA facilities and programs:

**Inappropriate attire.** Appropriate attire must be worn at all times. No clothing with vulgar language, obscene gestures, racial slurs, or anything that contributes to a hostile environment or would be considered inappropriate in a family facility. Tops and bottoms should be adequately covered for the activity. Footwear is required in the facility except the aquatics area or for select classes in studios. We reserve the right to deny use of the facility to any person whose attire we do not consider to be appropriate in connection with the public image of the YMCA.

**Inappropriate language.** Angry or vulgar language, including swearing, name-calling or shouting.

**Threatening physical contact.** Physical contact with another person in any angry or threatening way including "play fighting."

**Sexual activity.** Any demonstration of sexual activity or sexual contact with another person.

**Harassment / intimidation.** Harassment or intimidation by words, gestures, body language or any menacing behavior that demeans another person or culture.

**Theft / destruction of property.** Theft or behavior that results in the destruction of property.

**Weapons.** Carrying or concealing any weapons or devices or objects that may be used as weapons (including items that appear to be real). The YMCA bans all weapons on premises with or without a permit.

**Illegal chemicals or alcohol.** Using or possessing illegal chemicals or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.

**Inappropriate conduct.** Any other conduct of an inappropriate, threatening or offensive nature.

**Loitering.** Loitering is not permitted in or outside YMCA facilities or programs.

**Inappropriate cell phone activity.** Cell phone activity is to be kept to a minimum and not disturb others around you. Picture taking and Videotaping is strictly prohibited without prior authorization.

**Tobacco.** The use of tobacco or tobacco-like products, including e-cigarettes, are not permitted in or outside YMCA facilities or programs, or on YMCA property or program sites. YMCA facilities, ground, and vehicles are a tobacco-free environment.

If a member, participant or guest feels uncomfortable in confronting someone directly about offensive behavior or other issues that are in violation of the code of conduct they should report the behavior to a YMCA team member.

To create and maintain a space that embodies our core values, the Y is serious about being clear regarding activities that are not allowed. If you or your invited guests violate this code of conduct, consequences can include termination of membership or program privileges. The YMCA reserves the right to make situational decisions based on its mission and values.

Signature \_\_\_\_\_ Date \_\_\_\_\_