



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# YMCA CAMP PEPIN

## PROGRAM STAFF – ROPES DIRECTOR

### THE DETAILS

- **POSITION TYPE:** LEADERSHIP TEAM
- **WAGE:** \$400 PER WEEK + ROOM AND BOARD
- **DATES:** JUNE 1 TO AUGUST 15

### PREFERRED QUALIFICATIONS

- 20+ YEARS OLD
- EXPERIENCE WITH CLIMBING AND/OR ROPES COURSES
- ROPES COURSE TRAINING PROVIDED BY CAMP

### RESPONSIBILITIES

- **CHALLENGE COURSE MANAGER** – OVERSEES THE SCHEDULING, SKILLS CHECKS, AND EVALUATION OF EMERGENCY DRILLS FOR ALL ROPES-CERTIFIED STAFF
- **RISK MANAGER** – INSTRUCTS CAMPERs AND STAFF ON SAFETY POLICIES; INSPECTS COURSE CONDITIONS FOR PROPER USE
- **LEAD INSTRUCTOR** – PLANS/LEADS CLIMBING-RELATED SKILL CLASSES AND ACTIVITIES AS NEEDED
- **SUPPORT RESIDENT STAFF** – SERVES AS SUPPORT FOR OUR COUNSELORS BY PROVIDING ADVICE, ACTIVITIES, OR A BREAK
- **ADMINISTRATIVE DUTIES** – COMPLETES ALL NECESSARY EVALUATIONS, LOGS, ETC. IN A TIMELY MANNER



### DESCRIPTION

One of the program areas that provides the most excitement and adrenaline for participants is our Ropes Course programs. In Camp Pepin's backwoods, we have the High Ropes course, the Zip Line course, the Giant Swing, the Faith Pole, and the Climbing Tower – all of which the Ropes Director is responsible for. The main areas of focus for the Ropes Director are the training and evaluation of staff skills in the program area, the instruction of campers in proper procedures, and frequent inspection and documentation of all equipment.

Camp Pepin will provide official training through a certification program for all staff interested in working in the Ropes Course program area during the summer – including for the Ropes Course Director. After this training, the Ropes Director will continue to refresh and evaluate the skills of their certified staff, and ensure that all participants and staff members are abiding by all safety procedures. The Ropes Director must be proficient in the set-up and take down of the various events so that the activities are prepared for the day's scheduled climbs. All of our climbing equipment requires constant inspection, which must be documented according to our accreditation policies. The Ropes Course Director must be organized and diligent in this process to ensure that all use of climbing equipment is documented and accounted for.

In addition to the technical skills required, the Ropes Director should possess effective communication skills, patience, and experience with positive coaching and reinforcement. Camp Pepin operates under the idea of "challenge by choice." Essentially, we never force anyone to do something they do not want to do. Our Ropes Director challenges participants to define success for themselves, and encourages them to reach that success. Campers often share that their biggest personal growth and sense of accomplishment comes from this program area – all curated and managed by the Ropes Director.

**START YOUR APPLICATION TODAY AT**  
[REDWINGYMCA.ORG/CAMP-PEPIN-EMPLOYMENT](https://redwingymca.org/camp-pepin-employment)

**QUESTIONS? CONTACT [EBURTON@REDWINGYMCA.ORG](mailto:EBURTON@REDWINGYMCA.ORG)**