



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA CAMP PEPIN

PROGRAM STAFF – TRAIL DIRECTOR

THE DETAILS

- **POSITION TYPE:** LEADERSHIP TEAM
- **WAGE:** \$400 PER WEEK + ROOM AND BOARD
- **DATES:** JUNE 1 TO AUGUST 15

RESPONSIBILITIES

- **TRIP PLANNING/PREPARATION** – PLANS OUT/SUBMITS DETAILED ITINERARIES FOR OUR TRAIL PROGRAMS, INCLUDING MEALS, ACTIVITIES, SUPPLIES, AND SAFETY NEEDS
- **LEAD INSTRUCTOR** – LEADS EACH TRAIL PROGRAM WITH SAFETY, ADVENTURE, AND PERSONAL GROWTH OPPORTUNITIES IN MIND
- **ORGANIZE ON-SITE CAMPOUTS** – COORDINATE WITH COUNSELORS TO PLAN AN OVERNIGHT CAMPOUT, AND PREPARE ALL EQUIPMENT/SUPPLIES
- **SUPPORT RESIDENT STAFF** – SERVE AS SUPPORT FOR OUR COUNSELORS/PROGRAM STAFF BY PROVIDING ADVICE, ACTIVITIES, OR A BREAK

DESCRIPTION

The Trail Director at Camp Pepin has a unique and exciting role because they are responsible for one of the few program areas that all campers will participate in throughout the summer. Not only does the Trail Director oversee the off-site trail programming, but they are also responsible for the smooth operation of all on-site campouts here at camp – each cabin of our Resident Camps will spend one night camping out in our backwoods area. The goal of these campouts is to provide opportunities for as many of our campers as possible to experience the outdoors and connect with nature on a personal level, and the Trail Director is the facilitator of it all.

A major role of the Trail Director will be to work with the Camp Director to create detailed itineraries for each of our trail programs, which include general camping, backpacking, canoeing, and rock climbing. These plans outline things such as meals, activities, locations, equipment needed, risk factors, and more. Not only do we need these plans for documentation, but they will also be provided to parents and families. Once the trips start, the Trail Director is the “captain” – ensuring the success and safety of the trip and its participants. The ability to delegate and foster a sense of teamwork within each group is crucial to their success – the Trail Director is not responsible for doing everything on the trip, just ensuring that everything gets done. The Trail Director also teaches concepts of respect for nature, leave no trace, and personal development through positive interactions, coaching, and goalsetting.

Back at camp, the Trail Director oversees the campout process. Each week, every cabin spends one night camping out in the woods and prepares a meal at their campsite – either dinner or breakfast. The Trail Director communicates and organizes these campouts, including the schedules, the equipment used, and assists as needed.

START YOUR APPLICATION TODAY AT
REDWINGYMCA.ORG/CAMP-PEPIN-EMPLOYMENT

QUESTIONS? CONTACT EBURTON@REDWINGYMCA.ORG

PREFERRED QUALIFICATIONS

- 20+ YEARS OLD
- EXPERIENCE WITH OUTDOOR ACTIVITIES, SUCH AS CAMPING, BACKPACKING, CANOEING
- EXPERIENCE WITH PLANNING AND CARRYING OUT OUTDOOR EXCURSIONS

