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YMCA CAMP PEPIN

PROGRAM STAFF – WATERFRONT DIRECTOR

THE DETAILS

- **POSITION TYPE:** LEADERSHIP TEAM
- **WAGE:** \$400 PER WEEK + ROOM AND BOARD
- **DATES:** JUNE 1 TO AUGUST 15

PREFERRED QUALIFICATIONS

- 20+ YEARS OLD
- LIFEGUARDING/BOATING CERTIFICATIONS
- EXPERIENCE WITH WATERFRONT ACTIVITIES SUCH AS SWIMMING, BOATING, SAILING, ETC.

RESPONSIBILITIES

- **LIFEGUARD MANAGER** – OVERSEES THE SCHEDULING, SKILLS CHECKS, AND EVALUATION OF EMERGENCY DRILLS FOR LIFEGUARDS
- **RISK MANAGER** – INSTRUCTS CAMPERS AND STAFF ON SAFETY POLICIES; EVALUATES LAKE CONDITIONS FOR PROPER USE
- **LEAD INSTRUCTOR** – PLANS AND LEADS WATERFRONT SKILL CLASSES; ASSIST WITH WATERFRONT ACTIVITIES AS NEEDED
- **SUPPORT RESIDENT STAFF** – SERVES AS SUPPORT FOR OUR COUNSELORS BY PROVIDING ADVICE, ACTIVITIES, OR A BREAK
- **ADMINISTRATIVE DUTIES** – COMPLETES ALL NECESSARY EVALUATIONS, REPORTS, ETC. IN A TIMELY MANNER



DESCRIPTION

The Waterfront Director is a very important position because of the significant role Lake Pepin plays in risk management at camp. The lake and the waterfront have some of the highest potential for participant risk, so it is crucial that the Waterfront Director is aware of all operating and safety procedures. The major role of the Waterfront Director is to make sure that their lifeguarding staff – and all staff – are aware of the rules of the waterfront and what to do in an emergency, and that those expectations are followed at all times. The Waterfront Director works with lifeguards through in-service sessions to discuss specific situations and skills relating to our waterfront, as well as administers our Waterfront Emergency Drills to assess the actions and response times in the case of an emergency.

The Waterfront Director is a primary instructor for all waterfront classes – which include kayaking, canoeing, stand-up paddleboarding, sailing, and swimming. They also observe and evaluate counselors on their teaching proficiency for waterfront classes, and documents these observations. Equipment inspections and inventory is also a regular task, to ensure that all equipment is available and functioning properly.

Essentially, camp's waterfront is the domain of the Waterfront Director. They make all safety calls regarding weather or water quality, lifeguard coverage, participant swim tests, and more – in collaboration with the Camp Director. Lake Pepin *does* pose significant risks, but is also one of the defining features of our camp, and should be celebrated as such – starting with Camp Pepin's Waterfront Director.

START YOUR APPLICATION TODAY AT
[REDWINGYMCA.ORG/CAMP-PEPIN-EMPLOYMENT](https://redwingymca.org/camp-pepin-employment)

QUESTIONS? CONTACT EBURTON@REDWINGYMCA.ORG