



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA CAMP PEPIN

JOIN OUR SUMMER 2024 LEADERSHIP TEAM!

THE DETAILS

- **POSITIONS AVAILABLE:**
 - PROGRAM DIRECTOR
 - WATERFRONT DIRECTOR
 - BACKWOODS DIRECTOR
 - LEADERSHIP DIRECTOR
- **STARTING WAGES:**
 - PROGRAM DIRECTOR: \$500/WEEK
 - PROGRAM STAFF: \$450/WEEK
- **DATES:**
 - PROGRAM STAFF TRAINING:
MAY 26 - MAY 28
 - GENERAL STAFF TRAINING:
MAY 28 - JUNE 7
 - LAST DAY OF EMPLOYMENT:
AUGUST 12

PREFERRED QUALIFICATIONS

- 20+ YEARS OLD
- EXPERIENCE IN A LEADERSHIP ROLE
- EXPERIENCE IN PROGRAM AREA ACTIVITIES
- RELATED CERTIFICATIONS/LICENSES*

*CAMP MAY PROVIDE TRAINING/CERTIFICATION AS NEEDED

INTERESTED?



DESCRIPTION

YMCA Camp Pepin's Program Staff - as a team - bear the weight of a successful summer season, and play a crucial role in the creation of unforgettable experiences for our campers. Together, they navigate the ups and downs of the summer to offer the best product possible, plan and prepare their program areas to provide engaging, enriching, and entertaining activities, and serve as role models for both campers and staff alike.

Each responsible for a specific program, our Program Staff oversee the day-to-day operation of all activities in their respective areas. They need to be well-versed in their Standard Operating Procedures, as well as camp's policies and procedures, to ensure that all programming is done responsibly. They take pride in the quality of programming occurring in their areas, and work with their staff to create worthwhile classes and activities. Our Program Staff maintain their programs, which may require general maintenance, cleaning, or organizational systems, to make sure that we can rely on those programs to function properly when needed. With the role of managing the program areas, comes the responsibility of completing all documentation and reporting necessary for each area in a timely manner.

Program Staff have the power to set the tone for the entire summer, as they are largely responsible for each season's Staff Training and Orientation. Relying on their skills and experience, they work together to identify important topics to cover, and design sessions to maximize the time spent preparing our staff. Of course, the support of staff doesn't end with Staff Training; our Program Staff serve as leaders and mentors for camp staff throughout the summer by providing advice, feedback, and assistance. They also serve as leaders during emergency situations, as they have been trained on the procedures and can direct both staff and counselors on the best course of action.

Life at camp for Program Staff looks a bit different than that of a Resident Counselor. Program Staff are not typically assigned to a cabin of kids, and tasked with the direct supervision of campers. Instead, they live in the Lodge - a modern, shared space designated for Program Staff. They are still expected to be present and participating in camp activities throughout the day, including meals and games, so they can interact with campers and staff on a regular basis.

START YOUR APPLICATION TODAY AT [REDWINGYMCA.ORG/CAMP-PEPIN-EMPLOYMENT](https://redwingymca.org/camp-pepin-employment)
QUESTIONS? CONTACT EBURTON@REDWINGYMCA.ORG